



**General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAvantage.gov.*

**MULTIPLE AWARD SCHEDULE (MAS)  
LARGE CATEGORY F – INFORMATION TECHNOLOGY**

CONTRACT NUMBER:  
**47QTC A19D00LL**

PERIOD COVERED BY CONTRACT:  
**September 23, 2019 – September 22, 2024**

**iORMYX, Inc.**  
1039 Sterling R., Suite: 203,  
Herndon, Virginia 20170  
Tel: (703) 456-7010  
Fax: (703) 995-4698  
<http://www.iormyx.com>

CONTRACT ADMINISTRATION SOURCE  
Venkatesh Chari  
(703) 869-6428  
[GOV-SALES@IORMYX.COM](mailto:GOV-SALES@IORMYX.COM)

Pricelist current through Modification #**A826**, dated **November 30, 2020**

**Business Size: Small Business, Small Disadvantaged Business**

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at [GSA.gov](http://GSA.gov).

**CUSTOMER INFORMATION**  
**iORMYX**

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

**SIN 54151S – Information Technology Professional Services**  
**SIN OLM – Order-Level Materials (OLM)**

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN

**See Attached Pricelist**

1c. HOURLY RATES (Services Only)

**See Attached Pricelist**

2. MAXIMUM ORDER

**SIN 54151S - \$500,000**  
**SIN OLM- \$250,000**

3. MINIMUM ORDER

**\$100**

4. GEOGRAPHIC COVERAGE

**Domestic Delivery to 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories.**

5. POINT(S) OF PRODUCTION

**iORMYX, Inc.**  
**1039 Sterling Rd., Suite 203**  
**Herndon, VA 20170**

6. DISCOUNT FROM LIST PRICES

**Net GSA Pricing is listed in the attached pricing table.**

7. QUANTITY DISCOUNTS

**None**

8. PROMPT PAYMENT TERMS

**None**

**Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.**

9. FOREIGN ITEMS

**None**

- 10a. TIME OF DELIVERY  
**To be negotiated at the task order level**
- 10b. EXPEDITED DELIVERY  
**Items available for expedited delivery are noted in this price list (No items are noted – Contact Contractor for expedited delivery) .**
- 10c. OVERNIGHT AND 2-DAY DELIVERY  
**Overnight and 2-day delivery are available. The schedule customer may contact the Contractor for rates for overnight and 2 day delivery.**
- 10d. URGENT REQUIREMENTS  
**Agencies can contact iORMYX, Inc. Contract Administrator to effect a faster delivery**
11. FOB POINT  
**Destination**
- 12a. ORDERING ADDRESS  
**iORMYX, Inc.  
1039 Sterling Rd., Suite 203  
Herndon, VA 20170**
- 12b. ORDERING PROCEDURES:  
**For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.**
13. PAYMENT ADDRESS:  
**iORMYX, Inc.  
1039 Sterling Rd., Suite 203  
Herndon, VA 20170**
14. WARRANTY PROVISION  
**Not Applicable**
15. EXPORT PACKING CHARGES  
**Not Applicable**
16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE)  
**Not Applicable**
17. TERMS AND CONDITIONS OF INSTALLATION  
**Not Applicable**

18a. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF APPLICABLE)

**Not Applicable**

18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE)

**Not Applicable**

19. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE)

**Not Applicable**

20. LIST OF PARTICIPATING DEALERS (IF APPLICABLE)

**Not Applicable**

21. PREVENTATIVE MAINTENANCE (IF APPLICABLE)

**Not Applicable**

22a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants)

**Not Applicable**

22b. SECTION 508 COMPLIANCE

**As applicable**

23. DUNS NUMBER

**797106929**

24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:

**Active**

**GSA Awarded Price List Effective September 24, 2019**

<b>SIN</b>	<b>CLIN</b>	<b>Description</b>	<b>GSA Rates (including IFF)</b>
54151S	PMGR02	Project Manager, Professional	\$86.33
54151S	PMGR03	Project Manager, Senior	\$94.58
54151S	PMGR04	Project Manager, Principal	\$120.00
54151S	ERP01	Enterprise Resource Planning and Development Specialist, Entry Level	\$79.15
54151S	ERP02	Enterprise Resource Planning and Development Specialist, Professional	\$94.23
54151S	ERP03	Enterprise Resource Planning and Development Specialist, Senior	\$98.96
54151S	ERP04	Enterprise Resource Planning and Development Specialist, Supervisory Level	\$150.10
54151S	APPP01	Application Programmer, Entry Level	\$50.60
54151S	APPP02	Application Programmer, Professional	\$77.97
54151S	APPP03	Application Programmer, Senior	\$86.15
54151S	APPP04	Application Programmer, Supervisory Level	\$98.00
54151S	APPD02	Application Developer, Professional	\$67.41
54151S	APPD03	Application Developer, Senior	\$77.08
54151S	APPD04	Application Developer, Supervisory Level	\$98.00
54151S	DBD01	Database Developer, Entry	\$57.34
54151S	DBD02	Database Developer, Professional	\$69.26
54151S	DBD03	Database Developer, Senior Professional	\$82.70
54151S	DBD04	Database Developer, Supervisory Level	\$92.01
54151S	DBD05	Database Developer, Principal	\$116.40
54151S	DBA02	Database Administrator - II	\$72.52
54151S	DBA03	Database Administrator - III	\$77.97
54151S	DBA04	Database Administrator - IV	\$88.20
54151S	DBA05	Database Administrator, Principal	\$117.60
54151S	NETD01	Network Developer, Professional	\$61.48
54151S	NETD03	Network Developer, Senior	\$84.10
54151S	NETA03	Network Administrator, Senior	\$76.97
54151S	NETA04	Network Administrator, Supervisory Level	\$96.04
54151S	RA01	Requirement Analyst, Professional	\$84.71
54151S	RA02	Requirements Analyst, Senior	\$92.76
54151S	DOC02	Project Documentation Specialist, Professional	\$67.90
54151S	DOC03	Project Documentation Specialist, Senior	\$91.18

SIN	CLIN	Description	GSA Rates (including IFF)
54151S	PGMMGR02	Program Manager, Professional	\$94.66
54151S	PGMMGR03	Program Manager, Senior	\$116.40
54151S	PGMMGR04	Program Manager, Principal	\$135.85
54151S	HDSE02	Help Desk/Support Engineer, Professional	\$64.97
54151S	DWC01	Data Warehouse Consultant, Professional	\$79.11
54151S	DWC02	Data Warehouse Consultant, Senior	\$87.66
54151S	DWC03	Data Warehouse Consultant, Supervisory Level	\$99.91
54151S	DWC04	Data Warehouse Consultant, Principal	\$122.22
54151S	PD01	Portal Developer, Professional	\$79.97
54151S	PD02	Portal Developer, Senior	\$89.96
54151S	PD03	Portal Developer, Principal	\$110.94
54151S	ELS	Learning Manager, Senior	\$74.97
54151S	DM01	Data Modeler, Professional	\$69.97
54151S	DM02	Data Modeler, Senior	\$74.97
54151S	DM03	Data Modeler, Principal	\$125.00
54151S	PRM01	Process Modeler, Professional	\$79.97
54151S	PRM02	Process Modeler, Senior	\$84.97
54151S	PRM03	Process Modeler, Principal	\$125.00
54151S	QAS01	QA Specialist, Professional	\$69.97
54151S	QAS02	QA Specialist, Senior	\$79.97
54151S	QAS03	QA Specialist, Supervisor Level	\$99.96

Service Contract Labor Standards: The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide). The labor categories that fall under the requirements of the Service Contract Act (SCA) (i.e., non-exempt labor categories) are identified in the matrix below. The prices for the labor category meet or exceed the requirements in the SCA Wage Determination identified below. The matrix and narrative have been incorporated into the contract.

## Description of IT Services

**1) Project Manager, Senior – PMGR03: Minimum/General Experience:** Minimum of 8 years Project Management experience and at least 5 years of IT project management experience. Experienced in overall responsibility for performance on specific programs or tasks. **Functional Responsibility:** Functions as leader, manager and coordinator of all contributing disciplines and resources in the completion of projects or continuing management of the program. Engages in activities such as assigning tasks; establishing and maintaining task schedules; managing liaison between appropriate development and systems personnel and the user to ensure effective coordination. Prepares and adheres to project cost and staffing plans. Provides management of contract negotiations with subcontractors as required. As Senior (SR) Professional in this category, is also expected to understand and apply new software tools proficiently. Completes programs and tasks on schedule and within budget to the satisfaction of the customer. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**2) Project Manager, Professional – PMGR02: Minimum/General Experience:** Minimum of 6 years of experience and at least 3 years of IT Project Management experience. Experienced in overall responsibility for performance on specific programs or tasks. **Functional Responsibility:** Function independently and coordinate with all contributing disciplines and resources in the completion of projects. Engages in activities such as establishing and maintaining task schedules; managing liaison between appropriate development and systems personnel and the user to ensure effective coordination. Prepares and adheres to project cost and staffing plans. As Professional in this category, is also expected to understand and apply new software tools quickly and proficiently. Completes programs and tasks on schedule and to the satisfaction of the customer. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**3) Project Manager, Principal – PMGR04: Minimum/General Experience:** Minimum of 10 years Project Management experience and at least 8 years of IT project management experience. Experienced in overall responsibility for performance on specific programs or tasks. **Functional Responsibility:** Functions as leader, manager and coordinator of all contributing disciplines and resources in the completion of projects or continuing management of the program. Engages in activities such as assigning tasks; establishing and maintaining task schedules; managing liaison between appropriate development and systems personnel and the user to ensure effective coordination. Prepares and adheres to project cost and staffing plans. Provides management of contract negotiations with subcontractors as required. As Senior (SR) Professional in this category, is also expected to understand and apply new software tools proficiently. Completes programs and tasks on schedule and within budget to the satisfaction of the customer. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**4) Enterprise Resource Planning and Development Specialist, Supervisory Level - ERP04: Minimum/General Experience:** Minimum of 10 years' experience in Information Technology, especially in the development, implementation and maintenance of ERP and other related business application systems. Experienced in the implementation and maintenance of one or more of the following suites: Oracle, SAP, MS Share Point or Siebel etc. **Functional Responsibility:** Responsible for applying new software tools at the enterprise level. Performs complex tasks with minimal supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**5) Enterprise Resource Planning and Development Specialist, Senior Level – ERP03: Minimum/General Experience:** Minimum of 8 years of experience in Information Technology, especially in the development, implementation and maintenance of ERP and other related business application

systems. Experienced in the implementation and maintenance of one or more of the following suites: Oracle, SAP, MS SharePoint or Siebel. **Functional Responsibility:** Responsible for applying new software tools at the enterprise level. Performs complex tasks with minimal supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**6) Enterprise Resource Planning and Development Specialist, Professional level – ERP02:**

**Minimum/General Experience:** Minimum of 6 years experience in Information Technology, especially in the development, implementation and maintenance of ERP and other related business application systems. Experienced in the implementation and maintenance of one or more of the following suites: Oracle, SAP, MS SharePoint or Siebel. **Functional Responsibility:** Responsible for applying new software tools at the enterprise level. Performs complex tasks with minimal supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**7) Enterprise Resource Planning and Development Specialist, Entry Level – ERP01**

**Minimum/General Experience:** Minimum of 4 years experience in Information Technology, especially in the development, implementation and maintenance of ERP and other related business application systems. Experienced in the implementation and maintenance of one or more of the following suites: Oracle, SAP, MS SharePoint or Siebel. **Functional Responsibility:** Responsible for applying new software tools at the enterprise level. Performs complex tasks with minimal supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**8) Application Programmer, Supervisory Level – APPP04: Minimum/General Experience:** Minimum of 10 years of Information Technology and programming experience. Experienced in the required programming language/s and related development tools, technologies, and platforms. Capable of fully implementing complex computer based applications from technical specifications, with minimal supervision. **Functional Responsibility:** Solves problems and performs complex tasks with a minimum of supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**9) Application Programmer, Senior – APPP03: Minimum/General Experience:** Minimum of 6 years of Information Technology and programming experience. Experienced in the required programming language/s and related development tools, technologies, and platforms. Capable of fully implementing complex computer based applications from technical specifications, with minimal supervision. **Functional Responsibility:** Solves problems and performs complex tasks with a minimum of supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**10) Application Programmer, Professional – APPP02: Minimum/General Experience:** Minimum of 4 years of Information Technology and programming experience. Experienced in the required programming language/s and related development tools, technologies, and platforms. Capable of fully implementing complex computer-based applications from technical specifications, with normal supervision. **Functional Responsibility:** Analysis of Technical Specification and Development and Deployment of tasks based on technical implementation plans and specifications. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**11) Application Programmer, Entry Level – APPP01: Minimum/General Experience:** Minimum of 2 years of Information Technology and programming experience. Experienced in coding and maintenance of



applications using the required program language and related development tools, technologies, and platforms. **Functional Responsibility:** Deployment of sub-tasks based on implementation plans. Performs assignments with minimal errors and normal supervision. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**12) Application Developer, Supervisory Level – APPD04: Minimum/General Experience:** Minimum of 10 years of Information Technology and computer applications developmental experience. Experienced in designing complex systems and producing formal implementation plans. **Functional Responsibility:** Assumes primary responsibility for application Architecture, Design and Development. Consults with clients to determine needs and meets with clients on an on-going basis throughout application development. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**13) Application Developer, Senior – APPD03: Minimum/General Experience:** Minimum of 6 years of Information Technology and computer applications developmental experience. Experienced in designing complex systems and producing formal implementation plans. **Functional Responsibility:** Assumes primary responsibility for application Architecture, Design and Development. Consults with clients to determine needs and meets with clients on an on-going basis throughout application development. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**14) Application Developer, Professional – APPD02: Minimum/General Experience:** Minimum of 4 years of Information Technology and computer applications developmental experience. **Functional Responsibility:** Develops complex systems and implements implementation plans with minimal supervision. Assumes primary responsibility for application development. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**15) Database Developer, Principal – DBD05: Minimum/General Experience:** Minimum of 14 years of Information Technology and Computer Database developmental experience. Experienced in all phases of developing logical data models, creating physical databases, and creating data services using one or more of the following: Oracle, Sybase, SQL Server or Access. Skilled in identifying performance and security issues and designing appropriate solutions. Supervises task or budget. **Functional Responsibility:** Responsible for schedule, budget and overall success of the project. Plans, develops and deploys database solutions. Supervises other personnel. Completes programs and tasks on schedule and to the satisfaction of the customer. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**16) Database Developer, Supervisory level – DBD04: Minimum/General Experience:** Minimum of 10 years of Information Technology and Computer Database developmental experience. Experienced in all phases of developing logical data models, creating physical databases, and creating data services using one or more of the following: Oracle, Sybase, SQL Server or Access. Skilled in identifying performance and security issues and designing appropriate solutions. Supervises task or budget. **Functional Responsibility:** Responsible for schedule, budget and overall success of the project. Plans, develops and deploys database solutions. Supervises other personnel. Completes programs and tasks on schedule and to the satisfaction of the customer. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**17) Database Developer, Senior Professional – DBD03: Minimum/General Experience:** Minimum of 6 years of Information Technology and Computer Database developmental experience. Experienced in developing logical data models, creating physical databases, and creating data services using one or more

of the following: Oracle, Sybase, SQL Server or Access. Skilled in identifying performance and security issues. **Functional Responsibility:** Solves Database related complex problems. Plans, develops and deploys database solutions. Completes tasks on schedule. Uses database development tools with high proficiency. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**18) Database Developer, Professional level – DBD02: Minimum/General Experience:** Minimum of 4 years of Information Technology and Computer Database developmental experience. Experienced in developing logical data models, creating physical databases, and creating data services using one or more of the following: Oracle, Sybase, SQL Server or Access. **Functional Responsibility:** Analyze database related problems, suggest solutions and implement them. Plans, develops and maintains database solutions. Completes tasks on schedule. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**19) Database Developer, Entry level – DBD01: Minimum/General Experience:** Minimum of 2 years of Information Technology and Computer Database developmental experience. Experienced in applying logical data models, creating physical databases, and maintaining data services using one or more of the following: Oracle, Sybase, SQL Server or Access. **Functional Responsibility:** Perform general tasks in database related projects. Develops and maintains database solutions. Completes tasks on schedule with normal supervision and minimal errors. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**20) Database Administrator, Principal – DBA05: Minimum/General Experience:** Minimum of 14 years of Information Technology and Computer Database developmental experience. Experienced in the management and performance tuning of large and complex databases on a variety of platforms. Has experience in the maintenance and optimization of one or more of the following databases: Oracle, Sybase, SQL Server etc.. Is familiar with security measures, data and user rights, backup strategies and report generation. **Functional Responsibility:** Manages, maintains and optimizes large databases to the customer's satisfaction. Follows required risk management procedures to protect databases and systems. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**21) Database Administrator – IV – DBA04: Minimum/General Experience:** Minimum of 10 years of Information Technology and Computer Database developmental experience. Experienced in the management and performance tuning of large and complex databases on a variety of platforms. Has experience in the maintenance and optimization of one or more of the following databases: Oracle, Sybase, SQL Server etc.. Is familiar with security measures, data and user rights, backup strategies and report generation. **Functional Responsibility:** Manages, maintains and optimizes large databases to the customer's satisfaction. Follows required risk management procedures to protect databases and systems. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**22) Database Administrator – III – DBA03: Minimum/General Experience:** Minimum of 4 years of Information Technology and Computer Database developmental experience. Experienced in the management and performance tuning of large and complex databases on a variety of platforms. Has experience in the maintenance and optimization of one or more of the following databases: Oracle, Sybase, SQL Server etc.. Is familiar with security measures, data and user rights, backup strategies and report generation. **Functional Responsibility:** Manages, maintains and optimizes large databases to the customer's satisfaction. Follows required risk management procedures to protect databases and systems. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or

experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**23) Database Administrator – II – DBA02: Minimum/General Experience:** Minimum of 2 years of Information Technology and Computer Database developmental experience. Experienced in the management and performance tuning of large and complex databases on a variety of platforms. Has experience in the maintenance and optimization of one or more of the following databases: Oracle, Sybase, SQL Server etc.. Is familiar with security measures, data and user rights, backup strategies and report generation. **Functional Responsibility:** Manages, maintains and optimizes large databases to the customer's satisfaction. Follows required risk management procedures to protect databases and systems. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**24) Network Developer, Senior – NETD03: Minimum/General Experience:** Minimum of 6 years of Information Technology and Computer Networks developmental experience. Experienced in networking and communications development projects. Experienced in development of system network architecture using routers, gateways, bridges, front-end communications processors, protocols and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system integration. **Functional Responsibility:** Designs network architecture and develops plans, performs and leads assignments of substantial variety and complexity. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**25) Network Developer, Professional – NETD01: Minimum/General Experience:** Minimum of 3 years of Information Technology and Computer Networks experience. Experienced in computer networking and communications development projects. Possesses the skills required to assist in development of system network architecture using routers, gateways, bridges, front-end communications processors, protocols and interfaces. **Functional Responsibility:** Provides effective technical support for network development and enhancement. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**26) Network Administrator, Senior – NETA03: Minimum/General Experience:** Minimum of 6 years of Information Technology and Computer Networks experience. Experienced with computer system network architecture, gateways, bridges, front-end communications processors, software protocols and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system. **Functional Responsibility:** Develops plans, performs and supervises assignments of substantial variety and complexity. Effectively administers network systems to the customer's satisfaction. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**27) Network Administrator, Supervisor Level – NETA04: Minimum/General Experience:** Minimum of 8 years of Information Technology and Computer Networks experience. Experienced with computer system network architecture, gateways, bridges, front-end communications processors, software protocols and interfaces. Understands client/server relationship, mainframes and peripheral equipment associated with complete system. **Functional Responsibility:** Develops plans, performs and supervises assignments of substantial variety and complexity. Effectively administers network systems to the customer's satisfaction. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**28) Requirement Analyst, Professional – RA02: Minimum/General Experience:** Minimum of 4 years of Information Technology experience. Experienced in requirements gathering and structured analysis techniques. **Functional Responsibility:** Identifies business and technical requirements through review of

existing documentation and interviews with management and users. As Professional, solves problems and adapts to new technologies. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**29) Requirement Analyst, Senior – RA02: Minimum/General Experience:** Minimum of 6 years of Information Technology experience. Experienced in requirements gathering and structured analysis techniques. **Functional Responsibility:** Identifies business and technical requirements through review of existing documentation and interviews with management and users. As Senior Professional, solves problems and adapts to new technologies. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**30) Project Document Specialist Professional – DOC02: Minimum/General Experience:** Minimum of 3 years of experience in Technical Writing and documentation of Computer Applications. Experienced in the creation and maintenance, updating of required technical documentation and technical training materials. Coordinates with project and staff managers and engineers on content and format of documentation. Provides documentation for project planning and management. Experienced with desktop publishing software packages. **Functional Responsibility:** Organizes technical and management information about projects and systems. Produces documentation on schedule with a high level of accuracy. Solves problems and prepares readable documentation. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**31) Project Document Specialist, Senior – DOC03: Minimum/General Experience:** Minimum of 6 years of experience in Technical Writing and documentation of Computer Applications. Experienced in the creation and maintenance, updating of required technical documentation and technical training materials. Coordinates with project and staff managers and engineers on content and format of documentation. Provides documentation for project planning and management. Experienced with desktop publishing software packages. As Senior Professional, takes responsibility for project documentation and recommends how to improve it. **Functional Responsibility:** Organizes technical and management information about projects and systems. Produces documentation on schedule with a high level of accuracy. Solves problems and prepares readable documentation. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**32) Program Manager, Professional – PGMGR02: Minimum/General Experience:** Minimum of 8 years Information Technology experience. Serves as the Program Manager for a large, complex IT projects affecting the same common/standard/migration of IT systems and shall supervise more than one Project Managers while working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Under the guidance of the customer and the company president, responsible for the overall management of the specific projects, task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal and vertical integration planning and interfaces to other functional systems. **Functional Responsibility:** Program development from inception to deployment, expertise in the management and control of funds, projects, resources using complex reporting mechanisms, demonstrated capability in managing multi-projects, contracts and/or subcontracts of various types and complexity. General performance includes increasing responsibilities in information systems and project management with outstanding customer satisfaction. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**33) Program Manager, Senior – PGMGR03: Minimum/General Experience:** Minimum of 12 years Information Technology experience. Serves as the Program Manager for a large, complex IT projects

affecting the same common/standard/migration of IT systems and shall supervise more than one Project Managers while working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Under the guidance of the customer and the company president, responsible for the overall management of the specific projects, task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal and vertical integration planning and interfaces to other functional systems.

**Functional Responsibility:** Program development from inception to deployment, expertise in the management and control of funds, projects, resources using complex reporting mechanisms, demonstrated capability in managing multi-projects, contracts and/or subcontracts of various types and complexity. General performance includes increasing responsibilities in information systems and project management with outstanding customer satisfaction. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**34) Program Manager, principal – PGMMGR04: Minimum/General Experience:** Minimum of 15 years Information Technology experience. Serves as the Program Manager for a large, complex IT projects affecting the same common/standard/migration of IT systems and shall supervise more than one Project Managers while working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Under the guidance of the customer and the company president, responsible for the overall management of the specific projects, task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal and vertical integration planning and interfaces to other functional systems.

**Functional Responsibility:** Program development from inception to deployment, expertise in the management and control of funds, projects, resources using complex reporting mechanisms, demonstrated capability in managing multi-projects, contracts and/or subcontracts of various types and complexity. General performance includes increasing responsibilities in information systems and project management with outstanding customer satisfaction. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**35) Help Desk/Support Engineer, Professional – HDSE02: Minimum/General Experience:** Minimum of 3 years of experience in Information Technology and in providing Technical support. General knowledge in computer science and IT subjects. Proficiency in Unix/windows, proficiency in Application Integration Tools, proficiency in Application Servers and basic knowledge of networking. **Functional Responsibility:** Responsible for phone and in-person support to the users in e-mail, directories, and desktop applications. Respond to trouble tickets according to SLAs. Monitor and respond to the helpline 24hr a day, 7 days a week. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**36) Data Warehouse Consultant, Professional – DWC01: Minimum/General Experience:** Minimum of 3+ years IT experience with a strong database background. Experience building data warehouses and business intelligence solutions, working on complex platform integration solutions. Expertise required in diverse data warehouse applications like MicroStrategy, Oracle, MS SQL, MySQL, SAP BW, Business Objects. Strong working knowledge of complex SQL scripts, Knowledge in Big Data environments like Hadoop, MangoDb etc. In-depth knowledge of the ETL process and experience with ETL tools such as Informatica, Data Stage, Ab Initio. Ability to set up OLAP architecture using tools such as MicroStrategy, Business Objects, Cognos or Brio. Familiarity with concepts such as Data Cubes, aggregates. Must be familiar w/Software Development Methodology. Backend experience with PL/SQL, and knowledge of COM, ASP is preferred. The qualified candidate will have a degree in Computer Science or BS in STEM field and strong database background. **Functional Responsibility:** Maintains and optimizes large data warehouses, build data models for data warehouses and data marts, performing data analysis to support mapping and transformation of data from legacy systems to physical data models, data standards,

metadata management. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**37) Data Warehouse Consultant, Senior – DWC02: Minimum/General Experience:** Minimum of 6 years IT experience with a strong database background. Experience building data warehouses and business intelligence solutions, working on complex platform integration solutions. Expertise required in diverse data warehouse applications like MicroStrategy, Oracle, MS SQL, MySQL, SAP BW, Business Objects. Strong working knowledge of complex SQL scripts, Knowledge in Big Data environments like Hadoop, MangoDb etc. In-depth knowledge of the ETL process and experience with ETL tools such as Informatica, Data Stage, Ab Initio. Ability to set up OLAP architecture using tools such as Microstrategy, Business Objects, Cognos or Brio. Familiarity with concepts such as Data Cubes, aggregates. Must be familiar w/Software Development Methodology. Backend experience with PL/SQL, and knowledge of COM, ASP is preferred. The qualified candidate will have a degree in Computer Science or BS in STEM field and strong database background. **Functional Responsibility:** Manages, maintains and optimizes large data warehouses, build data models for data warehouses and data marts, performing data analysis to support mapping and transformation of data from legacy systems to physical data models, data standards, metadata management. Should be required to gather requirements, architect multi-dimensional models, designing appropriate star schemas & conformed dimensions. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**38) Data Warehouse Consultant Supervisory Level – DWC03: Minimum/General Experience:** Minimum of 10 years IT experience with a strong database background. Experience building data warehouses and business intelligence solutions, working on complex platform integration solutions. Expertise required in diverse data warehouse applications like MicroStrategy, Oracle, MS SQL, MySQL, SAP BW, Business Objects. Strong working knowledge of complex SQL scripts, Knowledge in Big Data environments like Hadoop, MangoDb etc. In-depth knowledge of the ETL process and experience with ETL tools such as Informatica, Data Stage, Ab Initio. Ability to set up OLAP architecture using tools such as MicroStrategy, Business Objects, Cognos or Brio. Familiarity with concepts such as Data Cubes, aggregates. Must be familiar w/Software Development Methodology. Backend experience with PL/SQL, and knowledge of COM, ASP is preferred. The qualified candidate will have a degree in Computer Science or BS in STEM field and strong database background. **Functional Responsibility:** Manages, maintains and optimizes large data warehouses, build data models for data warehouses and data marts, performing data analysis to support mapping and transformation of data from legacy systems to physical data models, data standards, metadata management. Should be required to gather requirements, architect multi-dimensional models, designing appropriate star schemas & conformed dimensions. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**39) Data Warehouse Consultant, Principal – DWC04: Minimum/General Experience:** Minimum of 15 years IT experience with a strong database background. Experience building data warehouses and business intelligence solutions, working on complex platform integration solutions. Expertise required in diverse data warehouse applications like MicroStrategy, Oracle, MS SQL, MySQL, SAP BW, Business Objects. Strong working knowledge of complex SQL scripts, Knowledge in Big Data environments like Hadoop, MangoDb etc. In-depth knowledge of the ETL process and experience with ETL tools such as Informatica, Data Stage, Ab Initio. Ability to set up OLAP architecture using tools such as MicroStrategy, Business Objects, Cognos or Brio. Familiarity with concepts such as Data Cubes, aggregates. Must be familiar w/Software Development Methodology. Backend experience with PL/SQL, and knowledge of COM, ASP is preferred. The qualified candidate will have a degree in Computer Science or BS in STEM field and strong database background. **Functional Responsibility:** Manages, maintains and optimizes large data warehouses, build data models for data warehouses and data marts, performing data analysis to support mapping and transformation of data from legacy systems to physical data models, data standards, metadata management. Should be required to gather requirements, architect multi-dimensional models, designing appropriate star schemas & conformed dimensions. **Education:** Bachelor's Degree in

related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**40) Portal Developer, Principal – PD03: Minimum/General Experience.** The ideal candidate would have at least 10+ years of experience in Enterprise Portal development and deployments. The candidate should have implemented Portals using either J2EE or .NET technologies. Familiarity with COTS portals such as Microsoft Share-Point, and WebSphere would be a plus. Should possess proven and demonstrated development skills with Java, JSPs, ASP, COM, Perl, UNIX and Windows, Oracle and Microsoft SQL Server databases. Experience in system architecture design and configuration, specifically load-balancing and performance tuning of web, application, and database servers, etc. would be a plus. **Functional Responsibility:** Take leadership roles in project engagement for implementing portal solutions, leading designing, setting up and configuring and implementation of Enterprise Portals custom development or based on any one of the enterprise portal software such as WebSphere, Microsoft SharePoint etc. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**41) Portal Developer, Senior – PD02: Minimum/General Experience** The ideal candidate would have at least 6+ years of experience in Enterprise Portal development and deployments. The candidate should have implemented Portals using either J2EE or .NET technologies. Familiarity with COTS portals such as Microsoft SharePoint, and WebSphere would be a plus. Should possess proven and demonstrated development skills with Java, JSPs, ASP, COM, Perl, UNIX and Windows, Oracle and Microsoft SQL Server databases. Experience in system architecture design and configuration, specifically load-balancing and performance tuning of web, application, and database servers, etc. would be a plus. **Functional Responsibility:** Leading designing, setting up and configuring and implementation of Enterprise Portals custom development or based on any one of the enterprise portal software such as WebSphere, Microsoft Share-Point etc. The candidate is required to provide training to the users. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**42) Portal Developer, Professional – PD01: Minimum/General Experience.** The ideal candidate would have at least 4 years of experience in Enterprise Portal development and deployments. The candidate should have implemented Portals using either J2EE or .NET technologies. Familiarity with COTS portals such as Microsoft SharePoint, and WebSphere would be a plus. Should possess proven and demonstrated development skills with Java, JSPs, ASP, COM, Perl, UNIX and Windows, Oracle and Microsoft SQL Server databases. Experience in system architecture design and configuration, specifically load-balancing and performance tuning of web, application, and database servers, etc. would be a plus. **Functional Responsibility:** Assist in designing, setting up and configuring and implementation of Enterprise Portals custom development or based on any one of the enterprise portal software such as WebSphere, Microsoft SharePoint etc. The candidate is required to provide training to the users. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**43) Learning Manager Senior - ELS: Minimum/General Experience:** The ideal candidate would have 7 years of experience with 4 years of experience in with implementing learning Management solutions at Universities/Corporate Offices/Government Agencies. Should be familiar with Distance Learning, Course Management, Content Development and Content Management principles. Should be proficient in Learning platforms and related technology areas. **Functional Responsibility:** The requirement is for the candidate to gather requirements, translate them into technical specifications. Should be required to maintain version control and management of content. Manage implementation of leading eLearning systems. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**44) Data Modeler, Professional – DM01: Minimum/General Experience:** Minimum of 4 years IT experience with a strong database background. Experienced in designing and developing logical and physical data models. Experienced with data standards, metadata management. Experience performing data analysis to support mapping and transformation of data from legacy systems to physical data models. Experience defining the data process relationships and data property requirements in different areas. Familiarity with Data Modeling tools an added plus. **Functional Responsibility:** The Data Modeler will design the elements required to structure the data aspects of diverse solutions including databases, file systems and storage management. Analyze database issues and make recommendations, review and provide insight into current database design or perform model comparisons. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**45) Data Modeler, Senior – DM02: Minimum/General Experience:** Minimum of 6 years IT experience with a strong database background. Experienced in designing and developing logical and physical data models. Experienced with data standards, metadata management. Experience performing data analysis to support mapping and transformation of data from legacy systems to physical data models. Experience defining the data process relationships and data property requirements in different areas. Familiarity with Data Modeling tools an added plus. **Functional Responsibility:** The Data Modeler will design the elements required to structure the data aspects of diverse solutions including databases, file systems and storage management. Analyze database issues and make recommendations, review and provide insight into current database design or perform model comparisons. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**46) Data modeler, Principal – DM03: Minimum/General Experience:** Minimum of 10 years IT experience with a strong database background. Experienced in designing and developing logical and physical data models. Experienced with data standards, metadata management. Experience performing data analysis to support mapping and transformation of data from legacy systems to physical data models. Experience defining the data process relationships and data property requirements in different areas. Familiarity with Data Modeling tools an added plus. **Functional Responsibility:** The Data Modeler will design the elements required to structure the data aspects of diverse solutions including databases, file systems and storage management. Analyze database issues and make recommendations, review and provide insight into current database design or perform model comparisons. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**47) Process Modeler, Professional – PRM01: Minimum/General Experience:** The ideal candidate should have at-least 4 years of IT Industry experience with at least 4 years of Process Modeling experience. Solid experience with RUP methodology is a requirement. Experience with tools enable Process Modeling would be an added advantage. Process Methodology, Analytical ability and excellent documentation skills are essential. **Functional Responsibility:** Assist in development and business process redesign. Assist in the identification & definition of required data elements & attributes to support selected business processes. Support and/or facilitate meetings with client stakeholders to discuss requirements. Work with client stakeholders to educate them about requirements. Perform functional review & coordination of data architecture products. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**48) Process Modeler, Senior – PRM02: Minimum/General Experience:** The ideal candidate should have at least 8 years of IT Industry experience with at least 3 years of Process Modeling experience. Solid experience with RUP methodology is a requirement. Experience with tools enable Process Modeling would be an added advantage. Process Methodology, Analytical ability and excellent documentation skills are essential. **Functional Responsibility:** Assist in development and business process redesign. Assist in the identification & definition of required data elements & attributes to support selected business processes. Support and/or facilitate meetings with client stakeholders to discuss requirements. Work with



client stakeholders to educate them about requirements. Perform functional review & coordination of data architecture products. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**49) Process Modeler, Principal – PRM03: Minimum/General Experience:** The ideal candidate should have at least 10 years of IT Industry experience with at least 8 years of Process Modeling experience. Solid experience with RUP methodology is a requirement. Experience with tools enable Process Modeling would be an added advantage. Process Methodology, Analytical ability and excellent documentation skills are essential. **Functional Responsibility:** Assist in development and business process redesign. Assist in the identification & definition of required data elements & attributes to support selected business processes. Support and/or facilitate meetings with client stakeholders to discuss requirements. Work with client stakeholders to educate them about requirements. Perform functional review & coordination of data architecture products. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education using the relationship of one year of training and/or experience for each year of education.

**50) QA Specialist, Professional – QAS01: Minimum/General Experience** The ideal candidate would have at least 4 years of experience in testing computer applications. Should possess experience in manual and automated testing, experience on any one of the test automation tools- The candidate should understand the technical factors which impact quality of the solution in order to test more effectively. Should have exposure to one defect tracking/incident management tools. Strong written and oral communication skills. **Functional Responsibility:** The requirement is for the candidates to be able analyze the functional and technical requirements, and to write Test Plan, and Test Cases. Should be able to write test scripts and configure testing tools. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education.

**51) QA Specialist, Senior – QAS02: Minimum/General Experience** The ideal candidate would have at least 6 years of experience in testing computer applications. Should possess experience in manual and automated testing, experience on any one of the test automation tools. Should have proven leadership skills to independently manage and track work. The candidate should understand the technical factors which impact quality of the solution in order to test more effectively. Should have exposure to one defect tracking/incident management tools. Strong written and oral communication skills. **Functional Responsibility:** The requirement is for the candidate to be able analyze the functional and technical requirements and take active role in leading team on writing Test Plan, and Test Cases. Should be able to write test scripts and configure testing tools. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education.

**52) QA Specialist, Supervisory Level – QAS03: Minimum/General Experience** The ideal candidate would have at least 10 years of experience and have handled leadership roles in testing computer applications. Should possess experience in manual and automated testing, experience on any one of the test automation tools. Should have proven leadership skills to independently manage and track work with large team. The candidate should understand the technical factors which impact quality of the solution in order to test more effectively. Should have exposure to one defect tracking/incident management tools with strong written and oral communication skills. **Functional Responsibility:** The requirement is for the candidate to be a lead in analyzing the functional and technical requirements, leading writing Test Plan and Test Cases. **Education:** Bachelor's Degree in related field or equivalent. Equivalent technical training and/or experience may be substituted for education.